THE PHOENIX CONSERVANCY

Annual Report 2025



Perseverance



CONTENTS

3 Mission & Vision

4 Letter from the Executive Director

6 Where We Work

7 Impact Summary

8 Palouse Prairie

10 Great Plains

12 Madagascar

14 Native Plant Horticulture

16 Organizational Growth

18 Financial Report

19 Leave Your Mark

19 Expanding Our Work

20 Theory of Change

21 New Horizons

22 Introducing Marula Oil

24 Create Your Legacy

25 Our Partners

COVER A group of Marula trees (locally "Sakoa," *Sclerocarya birrea*) remain vibrantly green amidst the scorched earth from a recent wildfire.

◂ A species of Ermine Moth, *Euceratia castella,* pollinates an Alaska Rein Orchid (*Platanthera unalascensis*) in the Palouse Prairie.

▸ Two male Greater Prairie-Chickens displaying at a lek in Ft. Pierre National Grassland in South Dakota.

OUR MISSION

To restore endangered ecosystems globally for the communities that depend on them and the conservation of biodiversity.

OUR VISION

The Phoenix Conservancy envisions a world in which all the planet's ecosystems are regenerated and conserved to their maximum extent and their preservation is prioritized by all humans.

For endangered ecosystems and the communities that depend on them, restoration distills down to making it possible for humans and biodiversity to survive long enough to adapt and persist, through strategic, efficient, rapid ecosystem regeneration that generates opportunities to improve people's lives. Accomplishing this goal is what drives The Phoenix Conservancy's work.

LETTER FROM THE EXECUTIVE DIRECTOR



In the wake of desolation, we see opportunity. From the ashes...

Well. What to say about 2025?

For TPC, two words come to mind: Cataclysm and Perseverance.

As with so many other organizations, we were deeply affected this year by the new realities facing nonprofits in the United States. Millions of our friends and neighbors that fight every day for a better future are under direct, vicious, blatant attack for the first time in living memory.

Watching this onslaught unfold has been dumbfounding. At times it has seemed as insurmountable as holding back a raging wildfire with your bare hands.

Yes, the fires reached us. Some plans were forced to change, some were delayed, some were reduced to ashes. But as I write this now, and think about our supporters, our Phoenix Family, and our colleagues, I remember who we are.

Cataclysm doesn't destroy a Phoenix; it's where they are born.

Like our mythical symbol, our organization was born in another difficult time for conservation, in the last days of 2016. Not the same level of challenge as this year, certainly. But from our very first moments, The Phoenix Conservancy was designed to adapt and persevere.

I'm extremely proud to say that despite the monumental challenges of 2025, we've done just that this year. We say this every year (and every year, it continues to be true), but the year ahead is even more ambitious, despite challenges that at first seemed insurmountable. Empowered by every supporter that invests in our work, TPC's amazing team continues to push and grow, every day, to restore every square inch of endangered ecosystem that we can.

And the very least we can do to thank you, our Phoenix Family, is to show that even now, no matter how bleak it may look, we're still here, still growing, still restoring, still fighting, and stronger than ever. The fire has passed, and we've done what we were built to do: adapt, persist, and keep moving forward, to build the world our supporters have trusted us to build.

So in this year's Annual Report, we want to share a message of hope and perseverance. The mission hasn't changed, and we do not ever give up.

After all, nobody can stop us from planting seeds. And in that simple task, in just a single seed, we see a tiny act of hopeful defiance, any one of which could change the entire course of a species' future.

Thank you, so much, for planting seeds with us.

Chris Duke

Executive Director



...life grows anew. Prairie flax (*Linum lewisii*) grows in our greenhouse.

A field of Common Camas (*Camassia quamash*) blooms in the Palouse Prairie.

WHERE WE WORK

We focus your investment on the ecosystems that need it most. The Phoenix Conservancy works in ecosystems that are in extreme danger of extinction (less than 10% left intact), highly biodiverse, and where your support will have the greatest possible impact. In 2025, we adopted three additional ecosystem that need our help.

Palouse Prairie ►

We work closely with both public and private landowners to restore pockets of Palouse Prairie across its former extent in the Inland Northwest. Our strategies incorporate native landscaping, invasive species control, and carbon sequestration to benefit local communities and save the Palouse Prairie and its incredible biodiversity from extinction.

Continued on pages 8 & 9



Great Plains ►

We dedicate our Great Plains' activities to increasing the availability of native plants for restoration by sustainably collecting and cultivating a variety of ecologically and culturally important species' seeds. We are part of a diverse coalition of organizations, including government agencies and tribal organizations, committed to improving restoration capacity.

Continued on pages 10 & 11



Madagascar ►

Our efforts are currently focused on the isolated rainforest of Ivohiboro. We are implementing a novel reforestation method, Foxhole Forests, in conjunction with fire protection and social enterprise projects tied directly to restoration. Our goal is to uplift local communities through reforestation to create sustainable solutions that benefit ecosystems and people alike.

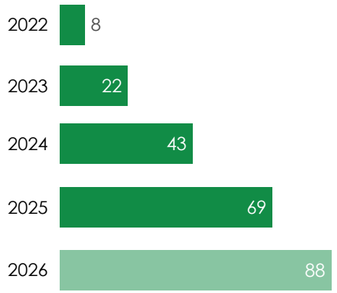
Continued on pages 13 & 14



IMPACT SUMMARY

Our projects leverage ecosystem restoration to address many of the most pressing issues facing our world simultaneously, so the true impact of our work can be measured in a lot of ways. For any metric, whether we measure your impact in seeds collected, area under restoration, or even lives saved through our work, our goal for every metric is simple: *Do More Good Than Last Year*.

Number of Pocket Prairies



83.9 acres under restoration

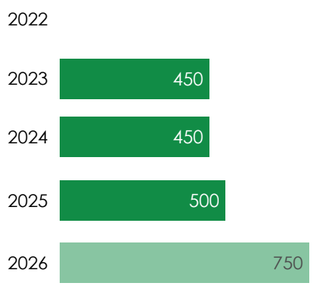
83 total species' seeds collected

20 Pocket Prairie species' seeds collected

320+ participants in outreach events

2,450+ K-12 students benefited

Number of Native Seedlings Produced



5 new seed collection sites

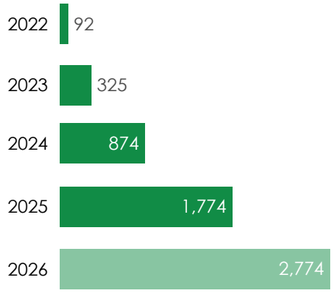
40+ threatened and endangered species benefitted

100,000 seedling capacity developed for 2026

500+ person-hours of seed collection and cleaning

2 additional years of funding secured

Total number of Foxhole Forests



900 Foxhole Forests created

30 miles of firebreak maintained

10 miles of firebreak added

5,000 jobs created

15,000,000 seeds planted

THIS YEAR IN THE

PALOUSE PRAIRIE

Expanding Pocket Prairies

It's been another big year for our Pocket Prairie program. Our team is booked out until fall 2026, and our projects have expanded across the Palouse, with multiple sites in the Spokane area and growing interest throughout the rural Palouse. Client goals commonly include reducing water and maintenance, treating soil problems, supporting wildlife, and ensuring that Palouse Prairie will exist for generations. These goals are a testament to both the challenges our communities are facing and increasing public support of restoration as a part of the solution, giving us great hope for the future.

"We are excited about our little pocket prairie and it has been fun to watch its evolution! It also has been a pleasure working with you and your team!"

– Bruce and Carolea

Pocket Prairie Participants

"Just want to give a big THANK YOU to all the crew!!! You are all so great - personable, fun to talk with, thoughtful and do a great job. Can't wait for spring!"

– Jani

Pocket Prairie Participant

▼ The TPC education team pose with students at Jefferson Elementary School in Pullman, Washington after installing a campus Pocket Prairie.



AmeriCorps K-12 Education Program

This year, we launched our Palouse Place-Based Education Program to connect local schools to the endangered Palouse Prairie. AmeriCorps members (and later, crew members and volunteers) installed Pocket Prairies on six school campuses across three school districts. Members also developed NGSS-aligned lesson and project plans for each grade to give students hands-on learning opportunities, interact with native biota, and build valuable career and life skills. As our campus Pocket Prairies and learning materials continue to grow, we plan to expand the program to reach more school districts and better support our region's educators.

▼ Despite all the roadbumps this year and being the sole AmeriCorps crew member remaining after the federal funding freeze, Sydney Chandler successfully completed an entire K-12 collection of lesson and project plans for our Place-Based Education Program. We couldn't be more proud of her.



Partnering for Public Lands

Our public lands projects are both maturing and increasing in scope. We've continued partnering with Washington DNR and State Parks for another year of invasive species control on Steptoe Butte, home to the largest Palouse Prairie remnant. This year, we relocated native plants along roadsides and culverts during road reconstruction. Landowners and community representatives have continued reaching out about restoring prairie for public use, fostering promising partnerships for the future. Restoration efforts are also progressing at our local public sites, Conservation Park and Missouri Flat Creek, where we've been testing new soil treatment methods.

LOOKING AHEAD

Reaching Out to More Rural Communities

Rural landowners across the Palouse are increasingly reaching out about prairie restoration. This year we built relationships with more landowners and organizations, extending our reach to areas like Rosalia and Waverly. We aim to continue building rural relationships by hosting community workshops, partnering with local organizations, and providing financial incentives for farmers, ranchers, and other rural landowners interested in restoring prairie on unused patches of their land. This year we applied for several grants to help fund these projects, and our Washington Climate Corps program is actively building connections with rural landowners.

Social Enterprise Projects

Our social enterprise programs create valuable commodities from restoration "waste" products, developing sustainable funding mechanisms for restoration. Next year we're working on two very exciting social enterprise projects. The first is producing a market-ready rosehip seed oil product, funded by the Blooming Prairie Foundation. The project will develop a natural skincare product using Dog Rose, a common invasive species in the Palouse Prairie, and refine the oil extraction workflow for production. The second is continuing our WA Climate Corps biochar program, which is working with landowners and community organizations to offer a sustainable solution to rural waste management.



▲ TPC Field Lead Devin Wegner holds native vegetation to be relocated from a road construction site at Steptoe Butte State Heritage Park in the Palouse Prairie.

Scaling Up

This year, we received more inquiries for multi-acre restoration than ever before. We also started work on our biggest private land project ever at five acres. To meet the challenges of large-scale restoration, we've been planning ahead to ensure that our methods can be effectively and efficiently scaled up. Next year we'll be preparing our crews with specialized training, more heavy-duty equipment, strategic restoration designs and timelines, and protocols developed specifically for large-scale projects. We're excited about the number of big projects we have coming up in 2026 and can't wait to restore more Palouse Prairie than ever before!

▼ The Ring of Fire biochar kiln running at full capacity with waste brush and scrap lumber.



THIS YEAR IN THE

GREAT PLAINS

Expanding and diversifying native seed collection

We made big strides with on-the-ground seed collection and ex situ cultivation work with our partners at the Ft. Pierre National Grassland this year. Our field team mapped existing collection sites and added five new seed collection sites to expand the genetic diversity of our native plant materials, ensuring greater tracking and restoration success in the future. We also collected and cleaned more seeds than ever before, including plants that provide vital habitat for Monarchs, Regal Fritillaries, Greater Prairie Chickens, and so many other threatened or endangered species. Huge thanks to the National Fish and Wildlife Foundation and National Wild Turkey Federation for helping us fund this work!

Boosting native prairie with nursery seed production

Chronic shortages of native seeds is an issue in nearly every restoration project. Seeds for restoration have to originate from wild populations to ensure that seeds come locally-adapted populations; however, wild populations often can't produce enough seed for large-scale restoration, and can be strained if over-collected. To relieve pressure on wild seed sources while increasing seed production and expanding restoration, TPC is expanding our nursery populations of native Great Plains species to at least 500 seed-producing individuals from local ecotype seeds, greatly increasing future seed output and efficiency.



▲ Harvesting a seedhead from a Narrowleaf Coneflower (*Echinacea angustifolia*).

Increasing seed-based restoration

As our nursery seed output increases, our capacity for large-scale, seed-based restoration increased in 2025. Seed-based restoration offers many advantages over using adult plants; it can be less labor-intensive, more resilient to changes in precipitation, and eliminates shock and mortality from transplanting seedlings. Building up nursery populations is a key first step for ramping up restoration across the region, including thousands of acres of critical habitat for endangered prairie wildlife.



Roaming Ft. Pierre National Grassland for seed collection.

LOOKING AHEAD



A Large-flowered Beardtongue (*Penstemon grandiflorus*) in an in-ground seed production garden.

In-Ground Native Seed Cultivation

For a number of native species, in-ground cultivation is preferable to nursery cultivation, particularly species that disperse their seeds with wind, or have a wide range with lots of domestic and wild varieties. In-ground production also can provide the same ecosystem services and wildlife habitat as native prairie, while producing a high-value "crop" for restorationists. In conjunction with nursery seed production, TPC is working with private landowners, the US Forest Service, and the Lower Brule Sioux Tribe to establish and expand in-ground native seed cultivation in Central South Dakota.

Establishing Local Facilities

In 2026, TPC is aiming to establish our first satellite presence in the Great Plains. Building on our programs of native seed production and prairie restoration partnerships in the region, maintaining a local presence allows dramatically increased opportunities for local partnerships, seed collection, and social enterprise development. This is also a vital first step towards expanding our work to other areas of the Great Plains, as we work to restore connectivity throughout the region.

Expanding Our Native Plant Library

The Missouri River creates a rich diversity of native plant communities across Central South Dakota, from the semi-arid prairie south and west of the river to the semi-humid prairies north and east. With the support of the National Fish and Wildlife Federation, TPC is building from foundational work in partnership with the National Wild Turkey Federation to build a more comprehensive seed library of native plants from the region. Doing so greatly increases the number of other restoration projects that can benefit from these efforts, while opening new doors to partner with private landowners and practitioners across the region.



A bag full of Upright Prairie Coneflower (*Ratibida columnifera*) seeds.

THIS YEAR IN

MADAGASCAR

Reforestation and Fire Protection

We thought last year was big, but 2025 blew 2024 out of the water. This year, we've installed 900 new Foxhole Forest nucleation sites, more than doubling the total number we had previously. Each Foxhole acts like a natural nursery for other species and provides social enterprise opportunities for nearby communities. We also maintained over 30 miles of firebreaks around Ivohiboro's main forest body and added 10 miles of firebreaks to protect isolated forest fragments to the north. In total, these efforts have created more than 5,000 jobs for local community members, providing critical income in this extremely impoverished region.

Establishing A Nursery Program

Up until now, TPC's efforts have focused on seeding for efficiency in Foxhole Forests. This year, though, we launched a new nursery program to produce 200,000 saplings per year for plantings in forest fragments scarred by wildfires. These baby trees will help degraded forest regrow more quickly and provide additional resources for our reforestation projects broadly.

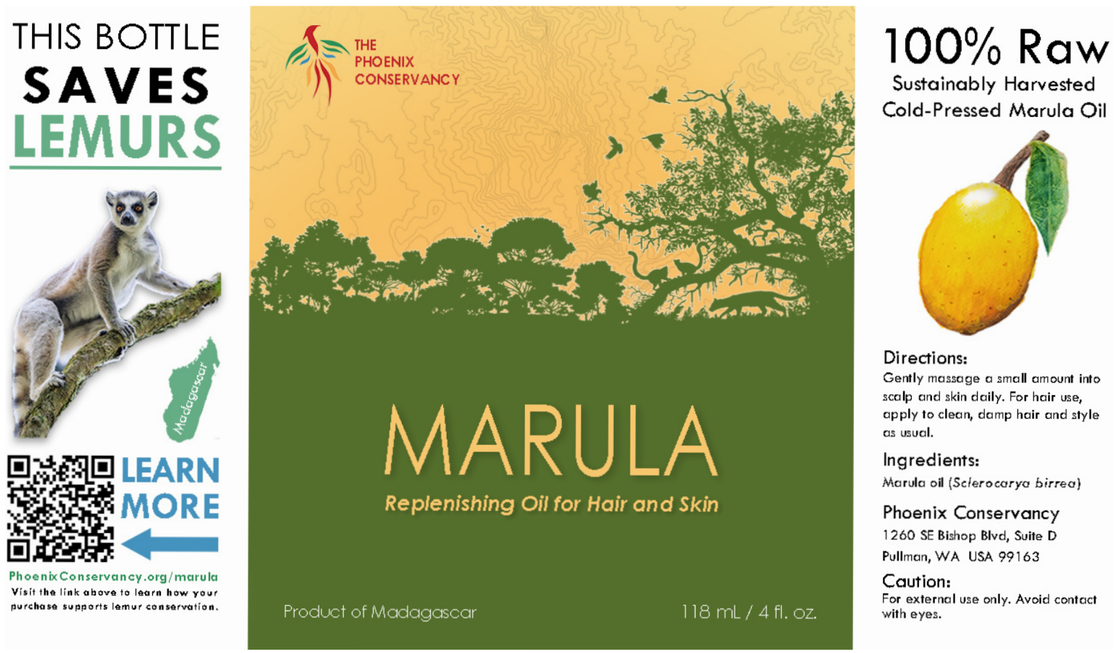


▲ Local community members clear vegetation for new firebreaks to protect forest fragments north of Ivohiboro.

Launching Marula Oil Cosmetics

We're thrilled to announce the launch of our first publicly available sustainable product: Marula oil! Marula trees, known locally as Sakoa, are a key species in our restoration efforts in Ivohiboro. They also produce abundant fruits that contain a cosmetic oil that is great for both hair and skin. We're working with community organizations in Ivohiboro to make the oil available in the U.S. to raise funds to support local communities and reforestation activities. See page 22 to learn how to get your Marula oil!

▼ The label for TPC's Marula Oil.



LOOKING AHEAD

Explore Additional Sites

As our flagship project in Ivohiboro continues to grow, we will also explore opportunities to adopt additional sites nearby to strengthen the landscape's health. Hilltops to the east and south, devoid of their native forest ecosystems, desperately need restoration to improve water retention and reduce soil erosion for surrounding communities. These sites will also provide critical habitat for a variety of sensitive species in Ivohiboro and beyond.

Apply New Techniques

We learned a lot during the Society for Ecological Restoration's 11th world conference in Denver, CO this year. From innovative nursery management practices to advances in applied nucleation techniques, we left SER2025 with a plethora of new skills, knowledge, and inspiration to apply in Madagascar next year.

Expand Global Market Reach

With the launch of Marula oil cosmetics as a fundraiser this year, we're already planning the next steps to bring the oil to global markets as a directly purchasable product. We will make Marula oil available to individual customers and small businesses so more people can support rainforest and local communities through their skin and hair care routines.



▶ A newly constructed nursery full of pots for producing native tree seedlings.

▼ New Foxhole Forests dot a hillside in Ivohiboro.



NATIVE PLANT HORTICULTURE PROGRAM





THIS YEAR

We have greatly expanded our cultivation effort in the past year thanks to the generous support of local landowners that have allowed us to rent a hoophouse and surrounding area for in-ground cultivation. These areas create a seed bank that we can then use within the horticulture program, as well as direct restoration. Because of this, TPC has been able to plant thousands of seedlings of over 100 species for the Palouse Prairie and Great Plains Ecosystems.

Among those species, we have also tested and strengthened knowledge of efficient cultivation practices for many beloved commercial species, such as Silky Lupine (*Lupinus sericeus*), and non-commercial or endangered species like Spalding's Catchfly (*Silene spaldingii*). These species, and more, are pillars in their ecosystems. By successfully cultivating them, we will restore healthy, robust prairies from yards in Pullman, Washington to rangeland in Ft. Pierre, South Dakota.

LOOKING AHEAD

We are substantially increasing the available supply of native seeds and seedlings for restoration in the Palouse Prairie and northern Great Plains, expanding the program to include cultivation for direct sales to individual customers. To do this, we are building a new hoophouse and greenhouse on a plot of land that was donated to us by a generous supporter on the Washington/Idaho border. Not only will this area be the future location of the Palouse cultivation program, it will also house our biochar program and social enterprise programs. This area — dubbed "The Nest" — will enable greenhouse and in-ground seedling production, a robust seedbank that includes wetland species, and a commercial, in-person point of sale for seeds and seedlings. Ultimately, we will grow 100% of the forbs and grasses placed in Palouse Prairie restoration sites as well as over 50% of the shrubs. In the Great Plains, we will partner with local organizations and agencies to create greenhouse space in South Dakota where our efforts are currently focused. We will also expand our program to include cultivation of species for other endangered ecosystems throughout the United States and increase local seedling production near Ivohiboro Forest, Madagascar.

Top Left Silky Lupine (*Lupinus sericeus*) growing in our greenhouse facility.

Bottom Left Nodding Microseris (*Microseris nutans*) seeds in TPC's growing seedbank.



Our cultivation cycle allows us to collect seeds, grow them into seedlings in greenhouses and nurseries, use them in restoration, and produce more seeds that we can harvest to continue our work. This system works across all our ecosystems and with direct seeding, where we sow seeds in our restoration sites instead of our cultivation facilities.

ORGANIZATIONAL GROWTH

Despite a turbulent year, TPC continued to break new ground in 2025, whether diversifying our project portfolio, forging new connections with colleagues and partners, or expanding our capacity to do more for endangered ecosystems. Each step forward unlocks even greater potential for the year ahead, at the most crucial time. In the year ahead, we are excited to translate our growing capacity into new services, social enterprises, and projects to continue driving restoration forward. We are extremely grateful to the Stockel Family Foundation for investing in these capacity building efforts, and making this milestone advances possible.

Expanding Our Reach

After years of research, we're absolutely thrilled to have finalized our first set of expansion ecosystems: Hawaiian Dry Forest Mosaic, Chocó Lowland Rainforest, and Andean Forests (See Page 24)! With a goal of breaking ground in 2027 or sooner, adding new diversity to our project portfolio opens new opportunities for learning and collaboration, reduces risks to our mission from global instability, and is a major milestone in our Strategic Plan for 2030.

Preparing for the Road Ahead

In addition to developing our two new native plant horticulture sites (The Nest and The Farm; see Page 14), TPC celebrated several new multi-year funding sources in 2025, each devoted to long-term elements of each of our projects. Collectively, this represents more than a doubling of our organizational capacity by next year. Bottom Line: More restoration, more efficiently, and more benefit to biodiversity and communities.



▲ Executive Director Chris Duke presents TPC's restoration framework at the Society for Ecological Restoration's 11th World Conference in Denver, CO.

TPC's First Home: The Nest

We were fortunate to attend two new major events in 2025: Climate Week (NYC), and the Global Conference for the Society for Ecological Restoration. These two events provided numerous opportunities to share, connect, and learn with our colleagues from around the world. Following our commitment to openly sharing our work with our colleagues at conferences like these, at least 6 organizations are now trialing TPC's Foxhole Forest design around the world.

▼ "The Nest" horticulture site with a new gravel lot.



LOOKING AHEAD

Free Biochar Trainings

Our biochar program is growing rapidly, but why let us have all the fun? Thanks to the support of Washington Climate Corps, TPC is offering free workshops on producing and using biochar in 2026, including mobile trainings for rural residents. Sign up here, and let us show you how to turn your brush pile into centuries of healthy soil!

Refining Our Practices

TPC is always looking to improve how we do restoration, and we're putting a host of lessons learned in 2025 into practice in 2026. On the list: adding new species and features to improve Foxhole Forests in Madagascar, trialing nucleation tactics in Palouse Prairie, and timing adjustments to improve seedling survival in the Great Plains.

▶ Lighting the biochar kiln at free training in Rosalia, Washington.

▼ Ivohiboro rangers Gaston (left) and Fulgence (right) measure out a Foxhole Forest.

Amplifying Our Voice

We've always been better at doing our work than talking about it. But with every seed planted, TPC has more and more to talk about, and finding new ways to spread the word is a major focus for the year ahead. Know a reporter, writer, or influencer we should talk to? Put us in touch!



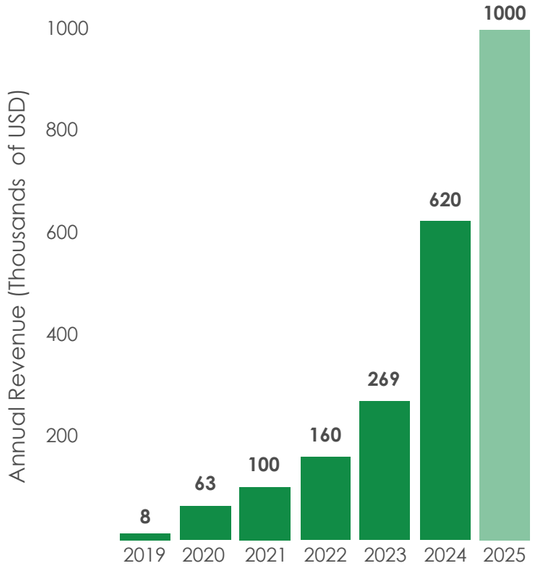


FINANCIAL REPORT

Our Commitment to Fiscal Responsibility and Transparency

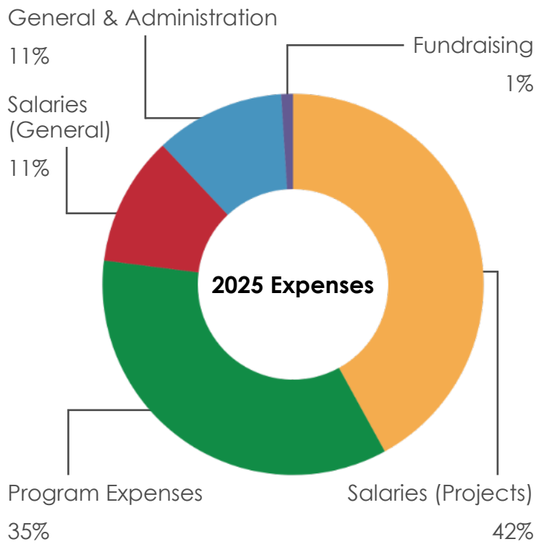
The Phoenix Conservancy takes the trust of our supporters seriously, and we are dedicated to maintaining the highest standards of fiscal transparency and accountability. We are proud to have received the highest possible ratings from both Candid and Charity Navigator, demonstrating this commitment.

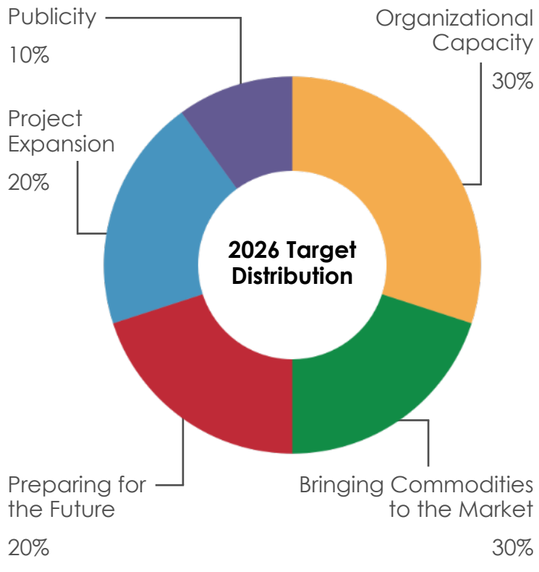
TPC Revenue Growth



Revenue and Other Support (from 2024)

	Total
Donations and Grants	$533,470
Contract Restoration	$44,947
Social Enterprise	$41,154
Total Revenue	$619,571





Platinum Transparency 2025 Candid.

Charity Navigator FOUR-STAR

LEAVE YOUR MARK

Invest in The Phoenix Conservancy's Work Today

Your tax-deductible donation to The Phoenix Conservancy goes farther, creating a better future for endangered biodiversity and communities at the same time. For grassroots nonprofits like TPC, every donation means far more than a "drop in the bucket", and we are committed to maximizing the impact of your investment.

Join us today, at this critical moment, in our fight to reverse the extinction of Earth's ecosystems.



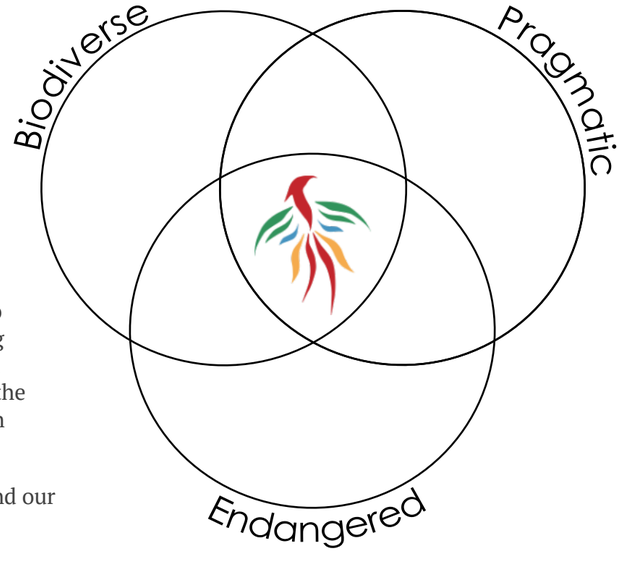
▸ An Ivohiboro community member receives payment for her Foxhole Forest work.

EXPANDING OUR WORK

We prioritize biodiverse ecosystems that are under imminent threat of extinction, and where our organization has the pragmatic ability to have the greatest positive impact.

In each ecosystem we adopt, we will continue to enact projects that generate as many co-benefits as possible, build social enterprise that funds conservation, and complement existing work and organizations to amplify impacts. We will seek to leverage strong collaborative partnerships to generate maximal restoration impact, identifying and addressing the most pressing obstacle restricting restoration in each ecosystem.

Read on to learn about our Theory of Change and our New Horizons.



THEORY OF CHANGE

We don't just do projects.

We build restoration engines.

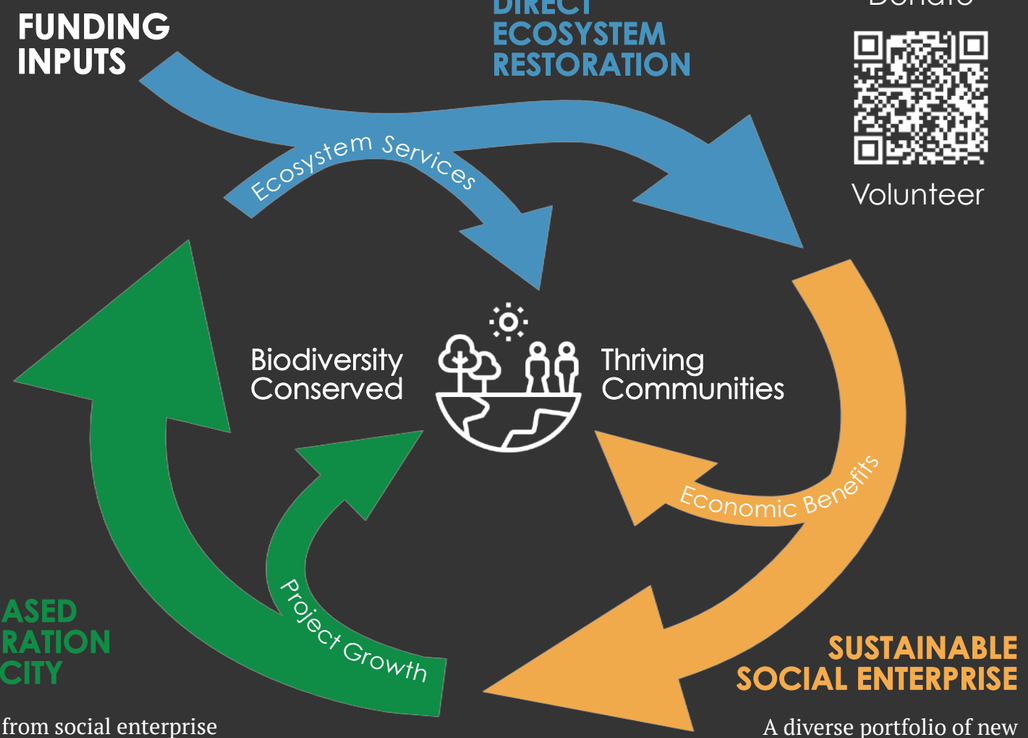
Here's how the Phoenix Conservancy uses your support to create self-building programs that drive permanent ecosystem restoration.

Our program cycle starts with strategic restoration that generates future economic opportunities while returning healthy water, soil, and biodiversity benefits to communities.

You can help:

Donate

Volunteer



INCREASED RESTORATION CAPACITY

Revenue from social enterprise drives increasing restoration, and increasing restoration upscales social enterprise opportunities. Restoration of endangered ecosystems becomes increasingly self-sustaining, as economic and ecological benefits amplify one another, reversing cycles of destruction and poverty, for good.

You can help:

Spread the word!

SUSTAINABLE SOCIAL ENTERPRISE

A diverse portfolio of new economic opportunities emerge as restoration progresses, while improving ecosystem health boosts existing livelihoods. Revenue is generated for ongoing restoration, incentivizing protection of regenerating ecosystems and creating new jobs and opportunities for local communities.

You can help:

Shop Support

NEW HORIZONS

With only 3% of the Earth's ecosystems considered to be ecologically intact, restoration is desperately needed around the world, right now.

Come meet our newest homes, as we rise to meet this pivotal moment in history.

Hawaiian Dry Forest Mosaic ▶

In a state where palm trees and lush tropical rainforest come easily to mind, few realize the astonishing diversity of the semi-arid ecosystems that used to dominate the leeward slopes of these islands. This biodiverse mosaic of grassland, scrub, and open woodland harbors some of the most critically endangered plants and animals in the United States, and TPC is honored to join the fight to restore this incredible ecosystem in 2026, in partnership with Joseph Rock Arboretum and other local collaborators.



Chocó Lowland Forest ▶

The Chocó region of Northwestern Ecuador is as endangered as it is breathtaking; less than 2% of the region's lowland forests remain intact, yet harbor a level of biodiversity that rivals that of the Amazon basin. An astonishing number of the species found here are also found nowhere else, making this ecosystem one of the planet's highest restoration priorities. Through a collaborative partnership with the Fundación para la Conservación de los Andes Tropicales (FCAT) and their research partners, TPC is thrilled to join the race to restore the Chocó.



Andean Forests ▶

Ancient and dynamic, the forests of the Andes Mountains in South America are a global epicenter of biodiversity. Ranging from dry forest to elfin alpine woodland, these forests make up less than 1% of the planet's surface area, yet harbor more than 10% of the world's total biodiversity, and are home to more than 50 million people. TPC is establishing promising partnerships with NGOs operating in the region, working to compliment and amplify efforts to reverse the destruction threatening the future of these critical ecosystems.



Help us jumpstart these projects by becoming a Project Founder!

We are extremely grateful to the Stockel Family Foundation for making these expansions possible.

Top With permission of Joseph Rock Arboretum

Middle With permission of Jordan Karubian, FCAT

Bottom With permission of GRID-Arendal

Introducing

MARULA

Replenishing oil for hair and skin



Join the fundraiser

to become one of the first 100 people to receive a bottle of Madagascar Marula Oil straight from Ivohiboro rainforest.

Visit www.PhoenixConservancy.org/marula or scan this QR code learn how Marula Oil restores rainforest and saves lemurs. Sign up to give $20 or more per month, and we'll send you a 2 fl. oz. bottle of Marula Oil as a thank you gift.



▲ An endangered male Greater Prairie-Chicken displays on a lek in Ft. Pierre National Grassland in the Great Plains.

▼ A vulnerable Western Bumble Bee (*Bombus occidentalis*).



Healthy Ecosystems Belong In Their Future, Not In Our Past.

We may be the last generation with the ability to reverse the extinction of our planet's endangered ecosystems. Include a gift to The Phoenix Conservancy in your estate plan, and leave a legacy of restoration for today's children.

Start the conversation today.

legacy@phoenixconservancy.org



The Phoenix Conservancy cannot render tax or legal advice. Consult your lawyer or financial adviser before making a gift.

OUR PARTNERS

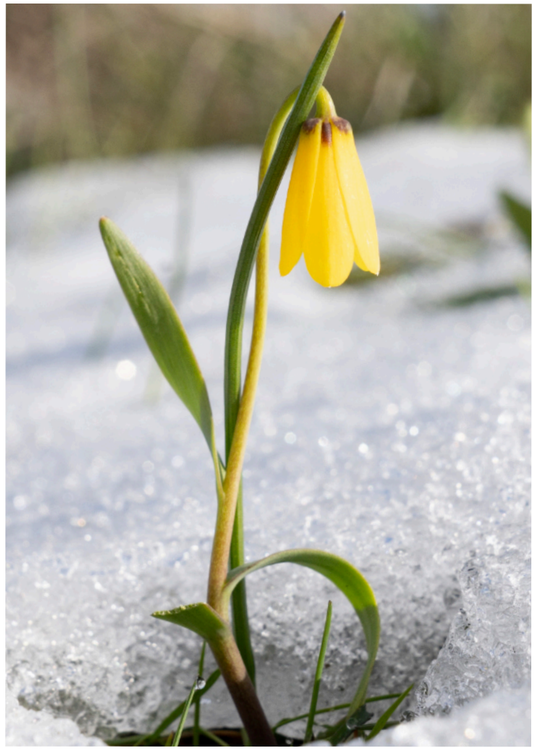
Together, we get more done. We're proud to work with you.

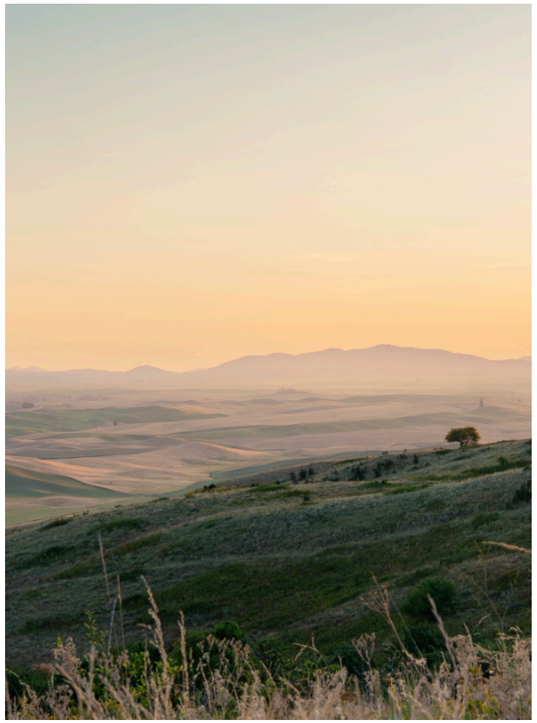
By complementing one another's efforts, we are able to accomplish so much more than we would alone. To our supporting organizations, colleagues, and partners throughout past years and all the years to come, thank you for your partnership.











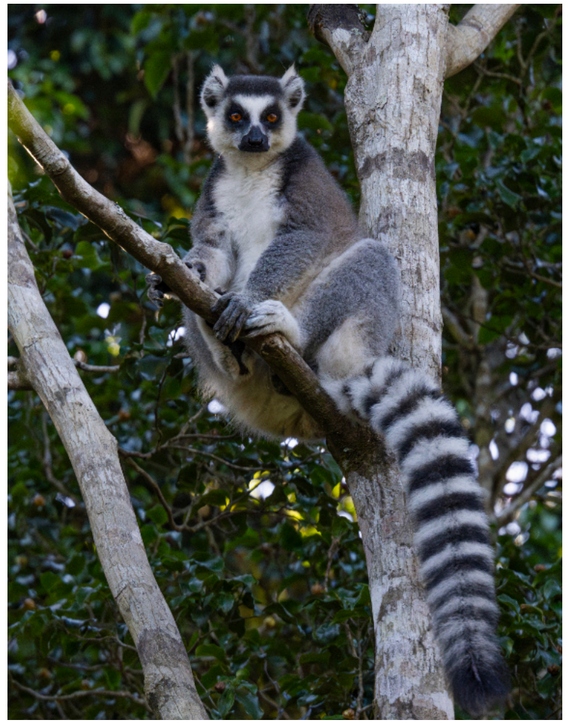
OUR TEAM

Chris Duke
Executive Director & Board Chair
Shannon Collins
Palouse Prairie Project Manager
Cullen Anderson
Madagascar Project Manager
Sophia Blanco
Palouse Prairie Assistant Manager
Katie Anderson
Native Plant Horticulturist

OUR BOARD

Chris Duke
Katrina Fernandez
Sarah Hill
Caroline Wu

Report Design by Johanna Mitra









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Learn more about our projects using the QR code or www.phoenixconservancy.org

The Phoenix Conservancy

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